



# Non-Negotiable: The Story of Happy State Bank & The Power of Accountability

*Sam Silverstein*

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Do you ever find yourself questioning what you believe around issues that impact your life and business? Do you ever feel lost in your decisions? Are you ever frustrated in your lack of ability to take your life or business exactly where you know you want to go?

*Non-Negotiable* is all about understanding what you believe, what you can control, what your mission is and ultimately taking your convictions to the level of *Non-Negotiable*.

Based on the real life story of **J. Pat Hickman**, a man with a purpose, and the bank he leads, **Happy State Bank**, you will see firsthand what success looks like.

**Sam Silverstein**, champion of accountability, presents the inspiring story of how J. Pat Hickman transformed a sleepy small town bank from one location and \$10 million in assets into 34 locations and over \$2.5 billion in assets by knowing what he believes and not negotiating on what he holds dear. In the process, he assembled a team of leaders that understand what great culture looks like and a bank full of motivated people who love what they do.

## Read this book to:

- Discover and define your own *Non-Negotiables*
- Energize your ability to avoid distractions and make important decisions
- Establish a culture that promotes personal and organizational accountability
- Understand the power of true accountability
- Unleash the power of knowing what it is you truly believe

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Playing with family within a park, coming to see the marine world or hanging out with pals is thing that usually you might have done when you have spare time, then why you don't try matter that really opposite from that. A single activity that make you not sensation tired but still relaxing, trilling like on roller coaster you already been ride on and with addition of knowledge. Even you love Non-Negotiable: The Story of Happy State Bank & The Power of Accountability, you are able to enjoy both. It is fine combination right, you still wish to miss it? What kind of hang-out type is it? Oh can happen its mind hangout guys. What? Still don't understand it, oh come on its named reading friends.

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As a pupil exactly feel bored for you to reading. If their teacher expected them to go to the library as well as to make summary for some publication, they are complained. Just very little students that has reading's soul or real their pastime. They just do what the professor want, like asked to the library. They go to presently there but nothing reading significantly. Any students feel that examining is not important, boring and can't see colorful images on there. Yeah, it is to get complicated. Book is very important for you. As we know that on this era, many ways to get whatever we really wish for. Likewise word says, many ways to reach Chinese's country. Therefore , this Non-Negotiable: The Story of Happy State Bank & The Power of Accountability can make you sense more interested to read.

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