



# **Handbook of Research Methods on Human Resource Development (Handbooks of Research Methods in Management series)**

*Mark N.K. Saunders, Paul Tosey*

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*'An impressive range of HRD scholars have contributed to this excellent Handbook which offers a timely addition to both the HRD and the research methods literatures. HRD researchers who consult this book will find a thoughtful pathway through the debates and dialogues that feature in our dynamic and evolving field. The book provides practical guidance about research making use of emerging as well as established forms of data and approaches to analysis that can advance knowledge in the HRD domain. I commend it to novice as well as to experienced researchers. I will certainly be referring to it myself as I seek to develop my expertise as an HRD scholar and researcher.'*

- Valerie Anderson, University Forum for HRD

As Human Resource Development (HRD) research has developed, a growing variety of quantitative and qualitative data collection procedures and analysis techniques have been adopted; research designs now include mono, multiple and mixed methods. This *Handbook* brings together the wealth of research methods experience gained by HRD researchers into one essential volume.

Organised into four parts, the book explores conceptual issues, qualitative research methods, quantitative research methods and methodological challenges. It utilises the wealth of research experiences of leading HRD scholars to provide a range of insights highlighting what works, what does not work and associated challenges. Each chapter provides annotated further reading, allowing the reader to expand on the topics discussed.

The *Handbook* will prove invaluable for students and academics in the social sciences who are interested in the development of human resources - particularly postgraduates undertaking research on HRD and undergraduates researching HRD issues. It will also be of use to academics teaching research focused modules on HRD and people related issues, as well as experienced HRD researchers looking to further develop their understanding of methods for researching HRD.

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