



The Marginal Teacher: A Step-by-Step Guide to Fair Procedures for Identification and Dismissal

C. Edward Lawrence, Myra K. Vachon, Donald O. Leake, Brenda H. Leake

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This step-by-step guide assists principals of American schools in the delicate process of dismissing an incompetent teacher. The processes illustrated include: establishing a teacher evaluation process; identifying problem teachers; offering them support and suggestions for improvement; deciding that dismissal proceedings must be initiated; and bringing the case to closure.

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